

## **AS A WORKING SHARE MEMBER, WE'LL BE COUNTING ON YOU**

- Farming is a unique way of life. We have schedules we must stick to and plans we make months in advance so we will have a successful harvest. But at the same time, we have to be flexible because so much depends on the weather. Often, our plans change at the last minute and we must adapt. It's a real challenge!
- Each farm task is important. Much of the work we assign to you must be completed before other work can be started, so we need to depend on you.
- As a working share member of Vollmecke CSA, you are an important part of our main mission: providing quality, healthy produce for our members. You are part of a team. If you don't show up when you are scheduled and your share of the work doesn't get done, other workers cannot do their jobs. As a result, the crops and harvest schedules and ultimately what members receive in their shares could suffer.
- We will coordinate all workers and make up clear work schedules. We will personally show you how to perform the farming tasks and answer any questions you might have until you "get the hang of it." You will see as you work with others how all the tasks fit together to accomplish our farming goals and meet our member responsibilities.
- If we must make changes in the work schedule, we promise to let you know as soon as possible because we respect your time and thank you for your valuable work. Likewise, we ask you to let us know *in advance* when you can or cannot work. Make it a point to know each week's work schedule and show up to complete your work when expected.
- We pledge to try to be flexible if circumstances unexpectedly prevent you from working when scheduled. But you must tell us as soon as you know so we can re-schedule you and find a substitute to do your work.
- We will get to know your strengths and interests and will assign you jobs accordingly, whenever possible. We all appreciate doing jobs we like and being around happy co-workers.
- Working on a farm looks casual and fun, and it certainly has these moments. We get to work outside and enjoy nature as well as good conversation with other like-minded folks. But working on a farm is called "labor" for good reason: it is hard work that requires special skills, endurance, follow-through and the teamwork of many people in order to succeed.
- There is a certain joy connected to tilling the soil, planting a seed, nurturing a plant, and then harvesting all that goodness. You can taste all the care that went into each plant and it nourishes us in more ways than just "vitamins." This is a special process we like to share with others. Working share members get to know the ebb and flow of farm life and the growing process first hand.

As a Working Share Member, you are a **Very Important Person** because **We're all counting on you !**